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PMF Template 2.1.4.1

UMN Application Form

For the position of Project Officer - Protection (ABLE) at Rukum East Cluster, UMN

VERSION: January 2024

# Personal Information

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| --- | --- | --- | --- |
| Name |  | Gender |  |
| Date of birth (AD) (dd/mm/yyyy) |  | Age |  | Marital status |  |
| Nationality |  | Permanent address |  |
| Email address |  | Postal address (if different) |  |
| Mobile number (if appropriate) |  | Telephone |  |
| If you have any disability, please mention your disability  |  | If yes, please mention your disability ID card (Blue, Yellow, White) |  |

# Qualifications

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Level | Subject | Institution | Date | Results |
| E.g. BA | E.g. Business Studies | E.g. Kathmandu University | E.g. 2003-2006 | E.g. 1st division |
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# Work Experience

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| --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | End Date |  |
| Job Title |  | Reason for Leaving |  |
| Major Responsibilities |
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| --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | End Date |  |
| Job Title |  | Reason for Leaving |  |
| Major Responsibilities |
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| --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | End Date |  |
| Job Title |  | Reason for Leaving |  |
| Major Responsibilities |
|  |

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| --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | End Date |  |
| Job Title |  | Reason for Leaving |  |
| Major Responsibilities |
|  |

# Job Specific Questions

(We strongly encourage you to use your own opinion and words while answering the questions. If your answers are from some other source, please provide the reference)

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| 4.1 | Describe your involvement in combating child marriage, including how you tackled the root causes specific to various ethnic groups. |
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| 4.2 | How can local governments effectively collaborate with community stakeholders to strengthen child protection systems and mechanisms in context of Rukum East? |
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| 4.3 | How did you direct and challenge deeply rooted mindsets, behaviours, and harmful cultural practices related to child protection, especially when they were upheld by moral duty-bearers in the community? |
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| 4.4 | Outline your plans for exit strategies and innovative approaches to ensure the long-term sustainability of the child rights project. |
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# UMN General Questions

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| --- | --- |
| 5.1 | Describe a time when you have improved and changed something for the better. |
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| 5.2 | In your current (or most recent) job, how did you share information, skills & knowledge with others? |
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| 5.3 | Describe a time when you have shown great flexibility in your job and describe the effect you had. |
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| 5.4 | UMN is a Christian development organisation. What do you understand by this, and why are you attracted to working with this organisation? |
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| 5.5 | Give a specific example from your past work/life of how you have actively worked to promote gender justice. |
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| 5.6 | Choose 2 of the 6 UMN values that you feel to be most important; for each describe a time when you acted in accordance with that value in the workplace.  |
|  | UMN values: | * Integrity
* Love and service
* Equity and social justice
 | * Innovation and creativity
* Special concern for poor and marginalised people
* Care for the environment
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| Value Example 1: |  |
| Value Example 2: |  |

# Language Skills

|  |  |  |
| --- | --- | --- |
| Language | Level of spoken competence | Level of written competence |
|  | E.g. basic, intermediate, fluent | E.g. basic, intermediate, advanced |
| Nepali |  |  |
| English |  |  |
| Other |  |  |  |
|  |  |  |  |

# Computer Skills

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| --- | --- |
| 7.1 | Please describe your level of computer literacy, stating applications of which you are a competent user. |
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# Other Relevant Training/Information

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| 8.1 | Please detail other relevant training or information which you feel may support your application. |
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| 8.2 | Have you ever been accused of or convicted for any criminal offenses and/or any form of sexual harassment, exploitation, or abuse? |
|  |
| 8.3 | Please state monthly salary of your present job or most recent job (according to specification under 3). |
|  |
| 8.4 | Please state how soon would you be able to start working for UMN if you were offered the post? |
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| 8.5 | Specifically for Individuals with Disabilities:Do you need any specific Reasonable Accommodation[[1]](#footnote-1) for your assessment process? Or you have any mobility or communication constraints so that we can manage friendly assessment? |
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# Location Mobility

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| --- | --- |
| 9.1 | This job might require regular travel to various locations including our clusters (Bajhang, Doti, Kapilvastu, Mugu, Nawalparasi, Rukum). Please indicate whether you are able to make this commitment. |
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| 9.2 | Please note below any constraints we should be aware of. |
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# References

Please provide the names of 2 professional people to give references, one of which must be your current work supervisor/employer. UMN will not approach these referees before informing you.

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Job Title | Organisation | Contact Information  |
|  |  |  | Include postal address, email address & phone number if possible |
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# Signatures

(If you email the form, please add your electronic signature. If you don’t have an electronic signature, you can leave this blank)

|  |  |
| --- | --- |
| Signature |  |
| Date |  |
| How/Where did you learn about this vacancy? |  |

1. Necessary and appropriate modification and adjustments not imposing a disproportionate or undue burden, where needed in a particular case, to ensure to persons with disabilities the enjoyment or exercise on an equal basis with others of all human rights and fundamental freedoms- UNCRPD, article 2 [↑](#footnote-ref-1)